

Crest Marine LLC

EMPLOYMENT APPLICATION

Date: _____

Crest Marine LLC is an equal opportunity employer. It is the policy of this organization not to discriminate on the basis of race, sex, religion, national origin, marital status, age, weight, height, color or handicap in the hiring, promotion, payment or discipline of employees.

If you are a person with a disability, you may request any needed reasonable accommodation to participate in the application process or interview process. This request should be made in advance so that we can make an accommodation.

NAME _____

ADDRESS _____ CITY _____

STATE _____ ZIP CODE _____ PHONE NO. (____) _____

E-mail Address: _____

Position(s) applied for _____

Have you received a job description for all positions applied for? _____ Yes _____ No

When are you available? _____ Desired Salary/Hourly Wage _____

Employment Desired: Full-time Part-time _____ Hours per week _____ Desired Shift
(I.e. 8am to 5pm)

How did you learn of this company/vacancy? _____

Have you ever been convicted of a crime? _____ Yes _____ No. If yes, please explain _____

(Conviction of a crime will not necessarily disqualify you from the job for which you are applying. Any conviction will be considered with respect to time, job relatedness, and other relevant factors.)

Are there any felony charges pending against you? _____ Yes _____ No. If yes, please explain _____

Have you ever been administratively determined by a federal, state or local governmental agency to have committed abuse or neglect? _____ Yes _____ No. If yes, please explain when, where and the nature of the case _____

Have you ever been employed by this organization before? _____ Yes _____ No. If yes, give dates employed and indicate if employed under a different name _____

Are you on a court-supervised probation or parole? _____ Yes _____ No. If yes, please explain _____

Are you eligible to work in the United States? _____ Yes _____ No

In case of emergency, whom should we contact?

NAME _____ PHONE NO. (____) _____

Crest Marine LLC

EDUCATION

High school attended: _____ City/State: _____
Graduate: ___ Yes ___ No GED: _____

ADDITIONAL EDUCATION

School/Address	Major	Degree Obtained
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Please list any current certificates related to position applying for: _____

PROFESSIONAL REFERENCES

Name	Address	Phone Number	Relationship
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1. _____

2. _____

3. _____

EXPERIENCE - List most recent employer first:

Employer	Supervisor	Phone Number	Dates	<u>Reason Left</u>
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1. _____

2. _____

3. _____

4. _____

If you write "see resume" for Employer Section, please complete "Reason Left" above.

I expressly authorize, without reservation, Crest Marine LLC, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding Crest Marine LLC, its agents, or representatives, for seeking, gathering and using such information in the employment process and regarding all other persons, corporations or organizations for furnishing such information about me. I expressly and fully waive all written notice from all prior employers.

I further specifically waive written notice and agree to the divulging of any disciplinary reports, letters of reprimand or other disciplinary action by all prior employers and hereby release my prior employers from all claims, liability and damage that may result from furnishing the information to Crest Marine LLC.

SIGNATURE _____

DATE _____

Crest Marine LLC

APPLICANT STATEMENT OF AGREEMENT

I certify that all information I have provided in order to apply for and secure work with Crest Marine LLC is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to: (1) cancel further consideration of this application; or (2) immediately discharge me from the service of Crest Marine LLC, whenever it is discovered.

If offered employment, I consent to provide blood or urine specimens for alcohol and drug screening analysis through an authorized testing service as provided for in the Crest Marine LLC Employee Handbook and I release Crest Marine LLC and its officers and employees from any liability arising out of such procedures, tests or results. I acknowledge that remaining free of illegal drugs and otherwise complying with Crest Marine LLC's substance abuse policies are conditions of employment. I also consent to an investigation of my driving record if applicable to the position.

I understand that Crest Marine LLC does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 6 months (or as required by the state of Michigan). At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and Crest Marine LLC reserves the right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of Crest Marine LLC is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the president of Crest Marine LLC.

I understand and agree that in signing this job application, I am agreeing to waive any and all statutes of limitation applying to the employment relationship or my application for employment, and instead agree to the shorter of: a) a 90-day statute of limitations running from the date of the act complained of; or b) the time prescribed by applicable statute. In the event a court of competent jurisdiction determines that such a statute of limitations of 90-days is invalid as to some or all claims, I agree to the shorter of: a) a 151 day statute of limitations from the date of the act complained of; or b) the time period prescribed by applicable statute as to only those such claim(s). *This means that I will only have a limited time to bring any type of legal action against Crest Marine LLC or its officers or employees.*

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT AGREEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant : _____ **Date :** ____/____/____

Crest Marine LLC

AUTHORIZATION FOR BACKGROUND CHECK

The job for which you are being considered may require that Crest Marine LLC obtain a credit, consumer and/or investigative consumer report. Therefore, Crest Marine LLC may obtain a credit history, report, a report on the status of your driving record, and / or a criminal record check, in addition to checking your references. Crest Marine LLC may use any or all of these reports in making employment decisions related to this position. It is Crest Marine LLC's policy to consider any and all information available that is relevant to a candidate's suitability and qualifications for the position for which the candidate is being considered.

Further information on the nature and scope of such reports will be made available to you within 30 days of when you make written request. Before taking any adverse employment action on the basis of any of these reports, Crest Marine LLC will provide you with a copy of the report, as well as a copy of your FTC-prescribed summary of rights under the Fair Credit Reporting Act.

Name: _____

If applying for driving position, list Driver's License Number: _____

I authorize Crest Marine LLC to investigate my personal history, character, education and training records, credit history, driving record, and criminal history, as they may be relevant to determine my suitability for employment for the position for which I am applying.

Signature of Applicant : _____ **Date :** ____/____/____

First Interviewer: _____
(Signature required)

Date: _____

Second Interviewer: _____
(Signature required)

Date: _____